

Campus Benefits and Perks

MSU Human Resources

- Health, Dental, and Vision Insurance (<https://www.hrm.msstate.edu/benefits/insurance/>)
- The Employee Assistance Program (EAP) provides confidential assistance to employees (<https://www.hrm.msstate.edu/benefits/eap/>)

MSU Perks

- Nissan Vehicle Purchase Program- Mississippi State University is a business associate for Nissan's Vehicle Purchase Program (VPP). This program allows direct, full-time employees to purchase Nissan and Infiniti vehicles at pre-negotiated discounted prices. Dealers are not required to participate, and all vehicles may not be included in the program. (<https://www.hrm.msstate.edu/benefits/perks/nissan/>)
- Tuition Remission- Mississippi State University offers tuition remission benefits to all benefits eligible employees and eligible retirees and their dependents. (<https://www.hrm.msstate.edu/benefits/perks/tuition/>)
 - Staff and faculty can take two undergraduate or graduate courses (six credit hours) per semester without any fees although employees are responsible for required fees.
 - Fifty percent of eligible dependent children's tuition (only for one baccalaureate degree) is covered. If both parents work at MSU, the tuition is fully covered though the student is responsible for some fees.
- Discounted Athletics Tickets (<https://www.hrm.msstate.edu/benefits/worklife/leisure/>)
- MSU Golf Course (<https://www.hrm.msstate.edu/benefits/worklife/leisure/>)
- Dawg Perks: (<https://www.worklifebalance.msstate.edu/dawg-perks/>)

Gym Memberships (<https://www.hrm.msstate.edu/benefits/worklife/wellness/>)

- Wellness Connection at OCH
- Sanderson Center
- Faculty/Staff/Affiliate
 - Monthly \$39
 - Semester \$130
 - Annual \$370
 - Monthly Payroll Deduction \$15

Student Health Center (<https://www.hrm.msstate.edu/benefits/worklife/wellness/>)

- University Faculty, Staff, and Families (except for children under 12) who don't have a local physician.

Department of Health Promotion and Wellness

(<https://www.health.msstate.edu/health/index.php>)

- Nutritional counseling through Taylor VanDyk
- MSU on the Move (exercising equipment, Healthy Dawgs Program)
- Smoking Cessation Resources
- CRC Sober Tailgates
- CRC Recovery Nights

Box Building/Psychology Clinic (<https://www.psychology.msstate.edu/clinic/>)

- Individual Counseling Sessions
- Group Sessions
- Consultation

Mentoring Programs

- BRIDGES (<https://www.union.msstate.edu/hcdc/resources/mentorship/bridges/>)
- Day One (Montgomery Leadership Program) (<https://www.dayone.msstate.edu/>)
- HCDC Black Alumni Mentorship Program
(<https://www.union.msstate.edu/hcdc/resources/mentorship/alumni/requirements/>)

MSU Faculty/Staff Organizations

- President's Commission on the Status of Minorities
(<http://www.committees.msstate.edu/pcsm/>)
- President's Commission on the Status of Women
(<http://www.committees.msstate.edu/pcsw/>)
- Faculty Senate (<https://www.facultysenate.msstate.edu/>)
- Staff Council (<https://www.staffcouncil.msstate.edu/>)
- Student Affairs Young Professionals

Office of Institutional Diversity & Inclusion Affinity Groups (<http://www.oidi.msstate.edu/>)

- Young Professionals
- Out of State
- Women
- Men of Color

Professional Development Opportunities

- Student Affairs (<https://www.saffairs.msstate.edu/professional-development/>)
- Office of Institutional Diversity & Inclusion (<http://www.oidi.msstate.edu/>)

Library Workshops (<http://lib.msstate.edu/workshops/>)

Workshops are scheduled throughout the semester and taught by our knowledgeable faculty and staff. Browse the list of workshops to find one that suits your needs and register for an upcoming session or download supplemental material.

Meal Plans

(https://msstatedining.campusdish.com/MealPlans/Category?cat=Faculty_and_Staff_7607&lid=7607):

Meal plans for faculty and staff never expire.

- Bulldog Elite 40: \$420
 - 40 Block Meals
 - \$100 Flex Dollars
 - Use at any of our dining locations.
- Bulldog Pass 40
 - 40 Block Meals
 - Use at our residential restaurants

Faculty & Staff Temporary Housing Program

(<https://www.policies.msstate.edu/policypdfs/95500.pdf>)

The program is designed to help incoming faculty and staff find a place to live for the first year that they are at Mississippi State University. This allows time for newly hired faculty and staff to become familiar with the area and make decisions about where they want to live on a more long-term basis.

- Convenient to campus.
- Lease has no minimum term. You can move in, explore the local area, find a permanent residence, and move without penalty.
- Domestic pets are welcome, but limited to dogs, cats, tropical fish, guinea pigs, hamsters, parakeets, canaries, and other birds.
- Yards where children can play.
- Prompt maintenance provided by MSU Facilities Management (325-2005).

TK Martin (<https://www.tkmartin.msstate.edu/>)